



Position Title: Project and Research Director

About David Gardiner and Associates

David Gardiner and Associates (DGA) is a Washington, D.C. area-based strategic advisory firm focused on climate change, clean energy, and sustainability. We promote a wide range of clean energy solutions, including renewable electricity, transmission, electric cars and trucks, renewable thermal energy, clean fuels, and more. Our clients are an exciting mix of non-profit organizations, corporations, trade associations, and governments. We help our clients with strategic planning, research and analysis, and improved communications through our partnership building and advocacy.

DGA helped create and manage three cutting edge clean energy advocacy organizations – [Americans for a Clean Energy Grid](#), the [Combined Heat and Power Alliance](#), and the [Renewable Thermal Collaborative](#). Our team integrates decades of practical experience across business sectors with diverse subject expertise and produces highly tailored and high-quality products to meet the specific needs of each client. If you want to be a part of an organization driving climate change and clean energy solutions with a diverse mix of clients and partners and co-workers, you should come work at DGA!

Position Overview

David Gardiner and Associates is seeking a full-time Project and Research Director to join our small, close-knit, and nimble team that supports the Renewable Thermal Collaborative. This position is ideal for a talented candidate with strong experience, education, or interest in industrial decarbonization, climate policy, and coalition building.

This position reports directly to DGA's Vice President, Renewable Thermal.

About the Renewable Thermal Collaborative

The Renewable Thermal Collaborative (RTC) is the leading global coalition focused on decarbonizing thermal energy with renewable solutions. The RTC is a nonprofit organization and was founded in 2017 as an initiative facilitated by the Center for Climate and Energy Solutions, David Gardiner and Associates, and the World Wildlife Fund.

The RTC includes more than 120 companies, institutions, and governments committed to scaling renewable heating and cooling solutions across commercial and industrial manufacturing facilities. RTC [Members](#) represent more than \$6 trillion in market capitalization and span a wide range of industrial sectors, including food and beverage, pharmaceutical,



consumer packaged goods, paper, healthcare, higher education, building materials, and automotive manufacturing. RTC [Solutions Providers](#) include renewable thermal technology developers, project financiers, consultants, and utilities with expertise in biomethane, electrification, geothermal, solar thermal, thermal storage, and more.

The RTC focuses its educational program across the intersecting issues of technology, market development, and policy. RTC Members and Solutions Providers learn from peers, build pre-commercial relationships, and advance solutions through regular working group calls, in-person convenings, case studies, and other RTC resources, which ultimately aim to create a future for industry without thermal emissions.

Position Responsibilities

The Project and Research Director will be an integral member of the team working to expand the RTC's community of Members and Solutions Providers and deliver technology- and market-related resources, training, and events to accelerate industrial heat decarbonization. RTC is currently working on a broad suite of projects, including market education and acceleration plans for biomethane, electrification, geothermal, solar thermal, thermal storage, etc.; policy development to support global renewable thermal deployment; greenhouse gas accounting frameworks and market-based instruments; peer-to-peer learning forums and projects; and regular webinars, case studies, reports, and stakeholder communications.

The Project and Research Director will be responsible for:

- Directing projects on renewable thermal technologies, market mechanisms, and policies.
- Leading RTC working groups and initiatives focused on biomethane, geothermal, solar thermal, sustainable finance, and supply chain engagement.
- Planning and executing events (e.g., webinars, workshops, etc.) and communications strategies to increase the visibility of RTC and its initiatives.
- Researching and writing reports, case studies, articles, and blogs.
- Maintaining regular communications with active RTC Members and Solutions Providers.

Position Requirements

The ideal Project and Research Director candidate will have:

- 5-8 years of project management/research/advocacy experience on climate change, renewable energy, industrial decarbonization, and/or sustainability issues and projects.



- Experience growing coalitions, engaging partners, and facilitating multi-stakeholder projects. Experience working with industrial energy users, funders, and policymakers is a plus.
- Experience managing complex project workflows and timelines and consistently meeting deadlines.
- Experience and understanding of change management.
- Excellent project management and budgeting skills, including strong organizational skills and attention to detail.
- Excellent written and verbal communication skills with experience synthesizing and summarizing complex information.
- Strong interpersonal skills and comfort working independently.
- An understanding of climate change, renewable energy, and industry decarbonization, and nonprofit players involved in these issues.
- Passion for improving the climate, sustainability, and increasing the use of renewable energy.

Location

This is a full-time hybrid position with part of the week at DGA's office in the Court House area of Arlington, VA, and part of the week remote. DGA may consider remote candidates for this position.

Salary and Benefits

The salary range for this position is \$100,000 to \$115,000, depending on experience. Employee benefits include healthcare plan, Flexible Spending Account, 401(k), monthly home office and commuting allowance, paid vacation time, 10 paid holidays, and the office closes between December 26 and December 31.

Application Instructions

To apply, please submit your resume and cover letter to jobs@dgardiner.com with the subject line: DGA – Project and Research Director.



DGA Equal Employment Opportunity Policy

DGA is an equal opportunity employer. We extend equal opportunity to all individuals without regard to race, religion, creed, color, national origin, ancestry, disability, medical condition, genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, gender identity, gender expression, age, sexual orientation, military status, veteran status, or any other status protected under applicable federal, state, or local laws. Our policy reflects and affirms DGA's commitment to the principles of fair employment and the elimination of all discriminatory practices.